

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

**PETITION FOR INVESTIGATION OF  
QUESTION CONCERNING REPRESENTATION**☐ Amended Petition in Case \_\_\_\_\_

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OLYMPIA, WA****2009 SEP 24 AM 10:44****PUBLIC EMPLOYMENT  
RELATIONS COMMISSION**Instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.**EMPLOYER** Kalama School District #402**CONTACT PERSON** Jim Sutton**ADDRESS** 548 China Garden**CITY, STATE, ZIP** Kalama, WA 98625**TELEPHONE** (360) 673-5212 ext. \_\_\_\_\_**FAX** (360) 673-5228**E-MAIL** jim.sutton@kalama.k12.wa.us**ATTORNEY OR  
REPRESENTATIVE**Lester "Buzz" Porter, Jr.**ADDRESS** 900 Two Union Square601 Union Street**CITY, STATE, ZIP** Seattle, WA 98101**TELEPHONE** (206) 622-0203 ext. \_\_\_\_\_**FAX** \_\_\_\_\_**E-MAIL** buzz@dionne-rorick.com**PETITIONER** SEIU Local 925**CONTACT PERSON** Brooke Lather, Organizing Director**ADDRESS** 1914 N. 34th Street, Suite 100**CITY, STATE, ZIP** Seattle, WA 98103**TELEPHONE** 206-322-3010 ext. \_\_\_\_\_**FAX** 206-547-5581**E-MAIL** brooke@seiu925.org**ATTORNEY OR  
REPRESENTATIVE**Martha Barron**ADDRESS** Douglas, Drachler, McKee and Gilbrough, LLP1904 Third AvenueSuite 1030**CITY, STATE, ZIP** Seattle, WA 98101**TELEPHONE** 206-623-0900 ext. \_\_\_\_\_**FAX** 206-623-1432**E-MAIL** marthabarron@qwestoffice.net**INCUMBENT BARGAINING REPRESENTATIVE** *Indicate one.*☒ The parties are not currently represented for bargaining; OR☐ The employees involved are currently represented by the organization below:**ATTORNEY OR  
REPRESENTATIVE****ADDRESS** \_\_\_\_\_**CITY, STATE, ZIP** \_\_\_\_\_**TELEPHONE** \_\_\_\_\_ ext. \_\_\_\_\_**FAX** \_\_\_\_\_**E-MAIL** \_\_\_\_\_**ORGANIZATION** \_\_\_\_\_**CONTACT PERSON** \_\_\_\_\_**ADDRESS** \_\_\_\_\_**CITY, STATE, ZIP** \_\_\_\_\_**TELEPHONE** \_\_\_\_\_ ext. \_\_\_\_\_**FAX** \_\_\_\_\_**E-MAIL** \_\_\_\_\_**2. DESIGNATION OF REQUEST** *Indicate one.*☒ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.☐ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.**4. OTHER RELEVANT FACTS** *Indicate one.*☐ Additional information is set forth on separate sheets of paper attached to this petition.**3. BARGAINING UNIT****EMPLOYER'S PRINCIPAL BUSINESS****DEPARTMENT OR DIVISION INVOLVED**EducationK-12 School District**COLLECTIVE BARGAINING AGREEMENT** *Indicate one.*☐ The parties have never had a contract; OR☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.**NUMBER OF  
EMPLOYEES  
IN UNIT** 26**DESCRIPTION** *Indicate inclusions, exclusions, contract page or case/decision number.*All classified staff employed by Kalama School District #402, excluding confidential employees, supervisors, clerical employees, extracurricular employees, and bus drivers.**5. SHOWING OF INTEREST***A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.***6. AUTHORIZED SIGNATURE FOR PETITIONER****PRINT NAME** Martha Barron**TITLE** Attorney**SIGNATURE** Martha Barron**DATE** 9/22/09

James A. Douglas  
Paul Drachler  
Peter H.D. McKee  
Of Counsel  
Amy Gilbrough  
Martha A. Barron

DOUGLAS  
DRACHLER  
& MCKEE  
LLP  
ATTORNEYS

206/623-0900 Fax 206/623-1432

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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

Securities Building  
Suite 1030  
1904 Third Avenue  
Seattle, WA 98101-1170

September 22, 2009

Via Email Attachment and Regular Mail  
Cathleen Callahan, Executive Director  
Public Employment Relations Commission  
PO Box 40919  
Olympia, WA 98504-0919

RE: Kalama School District  
Case 22668-E-09-3494

Dear Ms. Callahan:

Pursuant to a telephone conference with Sally Iverson this morning, the parties to the above-cited case have agreed to a procedure to avoid a delay in the processing of the question concerning representation.

Petitioner is therefore withdrawing the petition in the above case, which was filed August 26, 2009, and re-filing it this date. The new petition is attached. The showing of interest is the same showing of interest as that submitted with the August 26, 2009, petition. However, to avoid any confusion, and to ensure that PERC has all of the authorization cards signed by bargaining unit employees, we are sending to PERC new copies of the showing of interest with the mailed copy of this letter and petition. The bargaining unit description in the new petition reflects the parties' stipulation of the unit description in the telephone conference this morning.

Also, in our telephone conference, the Employer stipulated that the employee list for the new petition is the same as the employee list that the Employer submitted with its September 10, 2009, letter.

We appreciate Sally Iverson's help in working out a process which would resolve the Employer's issue with the disclaimer while at the same time avoiding the delay of getting a ruling on that issue.

As agreed in our telephone conference this morning, there will be an investigation conference on this new petition tomorrow morning at 10 AM. If you have any questions please call me.

Sincerely,



Martha Barron

cc: Tyler Bass  
Buzz Porter  
Jim Sutton